



This document is a text-only reovery of the original PDF file. Any graphics that were in the original PDF are not included here. If you need the original document, please contact the Commission Clerk at the Port of Seattle.

COMMISSION

AGENDA MEMORANDUM Item No. 8e
ACTION ITEM Date of Meeting January 24, 2023
DATE: January 24, 2023
TO: Stephen P. Metruck, Executive Director
FROM: Mikel O'Brien, Senior Director of Labor Relations
Matthew Bullock, Labor Relations Manager
SUBJECT: New Memorandum of Understanding between the Port of Seattle and the Seattle Building and Construction Trades Council and its Affiliated Union; The International Union of Painters and Allied Trades District Council 5, Local Union No. 300.
Total Port Cost Increase for the Duration of the Agreement: \$20,800.00

ACTION REQUESTED

Request Commission authorization for the Executive Director to execute a new Memorandum of Understanding (MOU) between the Seattle Building and Construction Trades Council and its Affiliated Union, representing Painters employed at Aviation and Marine Maintenance covering the period from January 29, 2023, through December 31, 2023.

EXECUTIVE SUMMARY

Good faith bargaining between the Seattle Building and Construction Trades Council and its Affiliated Union, and the Port of Seattle resulted in a fair memorandum of understanding consistent with Port's priorities.
There are currently twenty-two (22) Painters employed at the Port who regularly work for that work at Aviation and Marine Maintenance.
This MOU supersedes the MOU by and between Port of Seattle and The International Union of Painters and Allied Trades signed December 9, 2019. This MOU establishes new classification of step 2 level Painter which will be the current Painter rate plus \$2.00 per hour. This classification will remain in effect through December 31, 2023. Full-time painters going forward shall receive a 3-month bank for Health & Welfare premiums instead of a 6-month bank associated with the Striping Agreement of Western Washington H&W, and the difference will be applied directly to the WW Paint CBA wage rate.
This MOU is for eleven months covering the period from January 29, 2023, through December 31, 2023. The estimated total additional cost for wages and benefit increases over the term is \$20,800.00.

Template revised September 22, 2016.

COMMISSION AGENDA – Action Item No. 8e Page 2 of 2

Meeting Date: January 24, 2023

JUSTIFICATION

RCW Chapter 41.56 requires the Port of Seattle to collectively bargaining wages, hours and conditions of employment with the exclusive bargaining representative designated by the employees.

DETAILS

Term of the Agreement
January 29, 2023, through December 31, 2023.

FINANCIAL IMPLICATIONS

Wages

Classification Current
Rate

Painter \$35.43

Painter 2 \$37.43

The estimated total cost to the Port of Seattle for the duration of the contract is \$20,800.00.

ATTACHMENTS TO THIS REQUEST

(1) Memorandum of Understanding

PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

None.



Template revised September 22, 2016; format updates October 19, 2016.